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Summary:

Results-driven VFX Supervisor, Project Director, and Creative Director with a strong track record of leading cross-functional teams and managing end-to-end visual effects and CG productions. Expert in fostering a collaborative environment, artist management, studio leadership, aligning artistic vision with technical execution, and delivering high-impact visual storytelling across film, television, and gaming. Proven ability to integrate creative assets, direct multidisciplinary teams, and drive innovative content development in fast-paced production environments.

Skills:

Versatile Visual Effects Supervisor, Creative Director and Project Director with extensive experience in Visual Effects and Real-Time supervision, cinematics and trailer direction, and technical leadership for VFX, CG, and motion design projects. Demonstrated track record managing multi-departmental teams and end-to-end production pipelines in deadline-driven studio environments.

Skilled in project life cycle management — from pre-production planning, script breakdowns, scheduling, and budgeting to full creative execution including storyboarding, pre-viz/post-viz, motion capture (facial/body/stunt), animation, modelling, texturing, lighting, shading, compositing, editorial, and post-production.

Expert in client engagement, visual treatments, pitch development, project bidding, and high-stakes presentations. Adept at leading multidisciplinary teams and collaborating with clients, including VFX Supervisors, Producers, Show Runners, Directors, DPs, Editors, and Art Directors.

Strong leadership in mentoring, recruiting, team building, and performance evaluation. Effective in managing internal departments and coordinating with freelancers and external vendors.

Excellent leadership, communication, presentation, and collaboration skills.

Technical and Production Proficiency: Adobe Creative Suite, Avid, Nuke, Maya, 3ds Max, MotionBuilder, Cinema 4D, Unreal Engine, Microsoft Excel, Word, Flow Production Tracking

Experience:

VFX Supervisor – Zoic Studios Oct. 2017 to Jul. 2024

Real Time Department VFX Supervisor – Zoic Studios Feb. 2021 to Jul. 2023

200 to 300 Employees VFX Production Studio

- In-House VFX Supervisor and Real Time Department VFX Supervisor on over 30 episodic, film, gaming, commercial and new business development productions.
- Supervised and created new business creative pitches and concepts, production bids, resource scheduling, shot execution software requirements, pipeline planning, and tools development.

- Led the successful integration of scalable Real Time workflows into the studio's VFX pipeline with Executive Creative Directors. Led the development of optimized asset creation, shot execution, pipeline development, tools creation, artist and supervisor recruitment and visual targets.
- Creative executions included: pre-visualization, post-visualization, VFX final pixel render, full CG shot production, and virtual production content.

Creative Director/Cinematics Director/VFX Supervisor - Waterproof Studios Jan. 2013 to Apr. 2017. 50 to 100 Employees CG, Real Time, VFX and Motion Design Production Studio

- Led the end-to-end production of CG and Real-Time, trailers and cinematics and VFX shot execution —
 from concept through delivery. Supervised in-house teams, freelancers, and external vendors to ensure
 creative and technical excellence, and the alignment with client narrative and brand goals. Directed,
 planned and cast live-action and performance capture (body, facial, stunt) shoots.
- Helped drive new business development by leading client pitches, managing production bids, and representing the studio at trade shows and conventions. Oversaw budgets, schedules, and resource planning. Delivered scalable pipeline solutions, optimizing production workflows, asset tracking, and review processes.

Associate Creative Director - Goldtooth Creative Jan. 2012 to Dec. 2012 Trailer and Cinematics Director - Goldtooth Creative Feb. 2010 to Jan. 2012 50 to 100 Employees CG, Real Time, VFX and Motion Design Production Studio.

- Promoted from Senior Motion Design Artist to Project Director, and later to Associate Creative Director.
- Led the creative direction for a range of high-impact projects, overseeing the execution of CG, VFX, Animation, Real-Time and Motion Graphics trailer and cinematics content.
- Collaborated with the Executive Creative Director, Executive Producer, CFO, and other key stakeholders to define business and project goals, studio direction, and budgets.
- Partnered with client marketing teams to develop and script dynamic CG and gameplay marketing trailer campaigns, ensuring alignment with strategic objectives.
- Directed the creation of over 300 minutes of game cinematics, marketing, and campaign media.

Compositor - The Embassy VFX Mar. 2009 to Jun. 2009 25 to 50 Employees VFX Production Studio

Supervisor/Lead Compositor - Five VFX May 2007 to Feb. 2010 25 to 50 Employees VFX Production Studio

Compositor - Stargate Digital Sep. 2005 to Mar. 2006 25 to 50 Employees VFX Production Studio

Lead Compositor/Compositor - Bardel Entertainment Apr. 2003 to May 2007 500+ CG and 2D Animation Studio. Multiple contracts

Owner - 1134media Aug. 2000 to Dec. 2015 Freelance VFX and Motion Design

Account Executive/Coordinator - BBDO Vancouver Jun. 1996 to Feb. 1998 50 to 100 Employees Advertising Agency

Education:

2001 Vancouver Film School, New Media Program 1996 Sheridan College, School of Business, Advertising Program 1993 University of Guelph, Bachelor of Arts (Honours)

References:

Available upon request.

Credits:

- 2024 'The Sympathizer' S01E01/02 (HBO) Real Time VFX Supervisor 2023 'La Brea' S03E06 (NBC) Real Time VFX Supervisor
- 2023 'Secret Invasion' S01E02 (Disney+) Real Time VFX Supervisor
- 2023 '1923' S01E05/06 (Paramount+) Real Time VFX Supervisor 2023 'The Flash' S09E01/04-05/09-13 (CW) Real Time VFX Supervisor
- 2022 'Stargirl' S03E01/13 (WB) Real Time VFX Supervisor
- 2022 'The Peripheral' S01E01 (Amazon) Real Time VFX Supervisor
- 2022 'Paper Girls' S01E03/04/05 (Amazon) Real Time VFX Supervisor
- 2022 'The Midnight Club' S01E05 (Netflix) Real Time VFX Supervisor
- 2022 'For All Mankind' S03E05-010 (Apple TV) Real Time VFX Supervisor
- 2022 'Dark Winds' S01E01 (AMC) Real Time VFX Supervisor
- 2022 'The Boys' S03E03 (Amazon) Real Time VFX Supervisor
- 2021 'See' S02E08 (Apple TV+) Real Time VFX Supervisor
- 2021 'Epic' S0101, Pilot (ABC) Real Time VFX Supervisor
- 2021 'Stargirl' S02E13 (WB) Real Time VFX Supervisor
- 2021 'The Flash' S08E01/12/13 (CW) Real Time VFX Supervisor
- 2021 'Unreal Mega Grant' (Epic) In-House VFX Supervisor
- 2021 'Sweet Tooth' S01E01 (Netflix) Real Time VFX Supervisor
- 2021 'Superman & Lois' S01E01/E02 (WB) In-House VFX Supervisor
- 2020 'Stargirl' S01 (WB) In-House VFX Supervisor
- 2019 'Deadly Class' S01E03/04/05/06/09 (Sony) In-House VFX Supervisor
- 2018 'Chilling Adventures of Sabrina' S01/S02 (WB/Netflix) In-House VFX Supervisor
- 2018 'The End of the World as We Know It' Pilot (WB) VFX Supervisor
- 2017 'The Exorcist' S02E10 (Fox) In-House VFX Supervisor
- 2017 'Regions Bank Break Room & Aversion Therapy' TV Spots In-House VFX Supervisor
- 2017 'Rainbow Six Siege Free Weekend Trailer' (Ubisoft) Director/VFX Supervisor
- 2016 'Injustice 2' Game Cinematics (NetherRealm/WB Interactive Ent.) Creative Director
- 2016 'Battleborn' Story Trailer (Gearbox/2K Games) Creative Director/Compositor
- 2015 'Civilization BE' Rising Tide Trailer/Cinematic (Firaxis/2K Games) Creative Director/Director
- 2015 'XCOM 2' In-Engine Launch Trailer (Firaxis/2K Games) Creative Director/Director
- 2015 'XCOM 2' In-Engine Cinematics (Firaxis/2K Games) Creative Director/Compositor
- 2015 'Praxis 17' CG Look Development (Waterproof Studios) Creative Director/Designer
- 2015 'Shadow of the Beast' Cinematics (Heavy Spectrum/Sony) Creative Director
- 2015 'Mortal Kombat X' CG Intro Cinematic (NetherRealm/WB Interactive Ent.) Creative Director
- 2015 'Mortal Kombat X' In-Engine Cinematics (NetherRealm/WB Interactive Ent.) Creative Director
- 2014 'Civilization BE' The Chosen Trailer/Cinematic (Firaxis/2K Games) Creative Director/Director
- 2014 'Extraterrestrial' Film VFX (Pink Buffalo) VFX Supervisor

- 2013 'Shadow of the Beast' CG Launch Trailer (Heavy Spectrum/Sony) Creative Director/Director
- 2013 'Severe Red' CG Short (Waterproof Studios) Creative Director/Director
- 2012 'Crysis 3' CG Intro Cinematic (Crytek/EA) Director
- 2012 'Little Big Planet Karting' CG Cinematics (United Front Games/Sony- Director
- 2012 'Sleeping Dogs' NIS Cinematics (United Front Games/Square Enix) Associate Creative Director
- 2012 'Sleeping Dogs' Story Trailer (United Front Games/Square Enix) Director
- 2012 'Sleeping Dogs' Hong Kong-BTS Trailer (United Front Games/Square Enix) Director
- 2012 'Sleeping Dogs' Trailer Campaign (United Front Games/Square Enix) Associate Creative Director
- 2011 'Prototype 2' Title Sequence/Daddy's Coming Home Trailer (Radical/Activision) Director
- 2011 'Prototype 2' Web-of-Intrigue Cinematics (Radical/Activision) Director
- 2011 'Mortal Kombat Legacy' Webisodes S01 (WB Interactive Entertainment) Motion Designer
- 2011 'Madden 12' Broadcast Package (EA Sports) Director/Designer
- 2010 'SSX' Spike TV Video Game Awards CG Trailer (EA) Director
- 2010 'Tron: Legacy' Cinematic (Propaganda Games) Director
- 2010 'Deus Ex: Human Revolution' Title Sequence (Eidos/Square Enix) Compositor
- 2010 'Deus Ex: Human Revolution' Cinematics (Eidos/Square Enix) Motion Design Supervisor
- 2010 'FIFA 11' Launch Trailer (EA Sports) Director
- 2010 'FIFA 11' TV Spot/Game Intro Cinematic (EA Sports) Director
- 2010 'Madden 10' Cinematics/Boot Screens (EA Sports) Motion Designer
- 2010 'Deus Ex: Human Revolution' Sarif Industries Trailer (Eidos/Square Enix) Compositor
- 2010 'Deus Ex: Human Revolution' Game Trailers (Eidos/Square Enix) Compositor/Motion Designer
- 2010 'NBA Elite 11' Launch Trailer (EA Sports) Motion Designer Supervisor
- 2010 'Spider-Man Shattered Dimensions' (WB Interactive Entertainment) Post-Supervisor
- 2010 'Need For Speed: Hot Pursuit' Trailer/Logo (EA) Motion Designer
- 2009 'District 9' Film (Sony) Compositor
- 2009 'Love' Film (Angels & Airwaves) Supervising Compositor
- 2009 'Riverworld' MoW (RHI) Lead Compositor
- 2009 'The Stranger' MoW (TMN) In-House VFX Supervisor
- 2008 'Kung Fu Killer' MoW (RHI) Lead Compositor
- 2008 'Hard Ride To Hell' MoW (RHI)- Supervising Compositor
- 2008 'Do You Know Me' MoW (RHI)- Lead Compositor
- 2008 'Monster Cable' Web Features Media (Blink Media) Motion Designer
- 2008 'Jenny Craig' Animation (RJ Sauer/Blast Radius) Motion Designer
- 2008 'Canadian Olympic Committee' Promo Video (Playground Media) Motion Designer
- 2008 'Dell' Product Detail Media (RJ Sauer/Blast Radius) Motion Designer
- 2007 'Madden 7' Game Features Trailer (RJ Sauer/Blast Radius) Motion Designer
- 2007 'AOL-Kids On Line' Promo Video (RJ Sauer/Blast Radius) Motion Designer
- 2007 'AOL Shopping' Animation and Inserts (RJ Sauer/Blast Radius) Motion Designer
- 2007 'Direct TV' Animation and Inserts (RJ Sauer/Blast Radius) Motion Designer
- 2007 'Need For Speed Carbon' Game Features Trailer (RJ Sauer/Blast Radius) Motion Designer
- 2007 'Flash Gordon' S01 (RHI) Lead Compositor
- 2005 'Supernatural' S01 (WB) Compositor
- 2005 'Killer Instinct' S01 (Fox) Compositor
- 2005 'The Dead Zone' S03/04 (Lions Gate) Compositor